Easter Sunday Shop Trading Policy

[Date]

Waipā DISTRICT COUNCIL

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Easter Sunday Shop Trading Policy

1. Purpose

1.1. The purpose of the Waipā District Easter Sunday Shop Trading Policy is to enable shops within the Waipā district to open on Easter Sunday if they choose to do so.

2. Legislative authority

2.1. This Policy is made under **Part 2 of the Shop Trading Hours Act 1990.**

3. Definitions

3.1. **The Act** means the Shop Trading Hours Act 1990

Shop has the same meaning as the Act.

4. Application

4.1. This Policy applies to all areas within the Waipā district, as shown in **Appendix 1.**

5. Policy statement

5.1. All shops within the Waipā District **may open on Easter Sunday.**

Related information

1. In accordance with the Act, this Policy:
    a. does **not permit only certain types of shops to open;**
    b. does **not restrict or set shop opening hours;**
    c. does **not impose conditions on shop trading;**
    d. does **not require any shop to open;**
    e. does **not override other legislation,** including the Sale and Supply of Alcohol Act 2012; and
    f. does **not regulate employment relationships or enforce employee rights,** which are set out in the Act.
2. Shop employees have the **right to refuse to work on Easter Sunday** without providing a reason and without adverse consequences, in accordance with the Act.
3. Employers must comply with all obligations under the Act, including notifying employees of their right to refuse to work on Easter Sunday.
4. Enforcement of Easter Sunday shop trading is undertaken by central government, currently by the Ministry of Business, Innovation and Employment, under the Act. Council does not have enforcement powers under this Policy.
5. This Policy will be reviewed within five years of adoption, in accordance with the Act.

Appendix 1: Area where this Policy applies

This Policy applies to all areas within the Waipā district boundary shown on the map below.

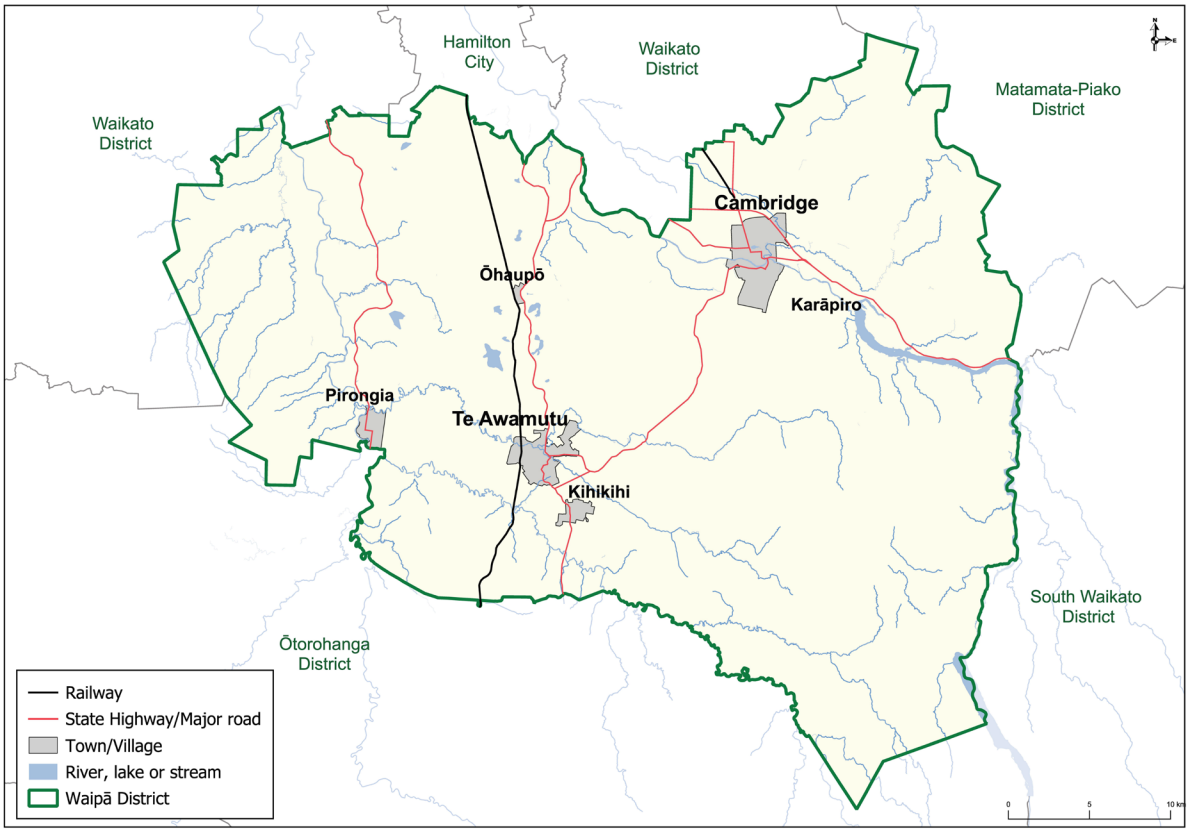


Figure 1: Waipā district boundary

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